



2025 Fire and Emergency Services
Probationary Firefighter Recruitment Profile
Summary



Name:

Telephone Number:

Email address:

Please answer the following questions:

1. Are you eligible to work permanently in Canada?
Yes No
2. Do you understand that as a condition of Conditional Offer, you will be required to provide a satisfactory Criminal Record Check with vulnerable sector screening?
Yes No
3. Do you understand that as a condition of employment you will be required to undergo pre-employment drug testing?
Yes No
4. Do you have NFPA 1001 Fire Fighter I and II certificates from a program accredited by the International Fire Services Accreditation Congress (IFSAC) or Pro Board (must be complete with seals)?
Yes No
If No please explain:



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5. Please confirm if you have included each the following **valid** OFAI Candidate Testing Certificates with your application:

- | | | |
|-----|----|--|
| Yes | No | Stage One - Firefighter Aptitude and Character Test |
| Yes | No | Stage Two - Hearing Assessment |
| Yes | No | Stage Two - Vision Assessment |
| Yes | No | Stage Two - Encapsulated Treadmill Test |
| Yes | No | Stage Three - Firefighter Physical Aptitude Job-Related Tests (FPAT) |
| Yes | No | Stage Three - Firefighter Technical Skills Assessment |
| Yes | No | Valid Swim Test Certificate |

If you answered "No" to any of the above please explain:

6. Do you have a Valid Standard First Aid and "Basic Rescuer" CPR (Level C)?
Yes No
7. Do you have a Valid Class D" Ontario Driver's License with "Z" endorsement?
Yes No
8. Are you able to work a 24-hour shifts schedule that involves working weekends and holidays, with an average of 42 hours per week?
Yes No
9. It is a requirement of this position that you are able to respond and report to the fire station in an emergency situation within 30 minutes when off duty, will this cause you any concerns?
Yes No



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10. What is your highest level of Post Secondary Education

Community College Diploma University Degree Other _____

What field(s) did you study?

11. Do you have a Trade Certification recognized by the Ontario College of Trades?

Yes No

Please specify:

12. Do you have Construction or Mechanical experience?

Yes No

Please specify:

13. Do you have other Advanced Emergency Medical Training?

Yes No

Please specify:

14. Do you have previous experience in Fire or Other Emergency Services?

Yes No

Please specify:

15. Please provide a brief summary of your Community Service Involvement:



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16. Please list any additional NFPA Courses and/or certifications related to the position of Firefighter