



2023 Fire and Emergency Services Probationary  
Firefighter Recruitment Profile Summary



Last name \_\_\_\_\_ Given name(s) \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ Province \_\_\_\_\_ Postal Code \_\_\_\_\_

Contact Telephone Number \_\_\_\_\_ Email \_\_\_\_\_

Please answer the following questions:

1. Are you eligible to work permanently in Canada? Yes No
2. All new employees are required to be fully vaccinated (2 doses plus 14 days) against COVID-19 or have an approved exemption under the policy. Do you have any concerns with this requirement? Yes No
3. Do you understand that as a condition of Conditional Offer, you will be required to provide a satisfactory Criminal Record Check with vulnerable sector screening? Yes No
4. Do you understand that as a condition of employment you will be required to undergo pre-employment drug testing? Yes No
5. Are you certified NFPA 1001 Fire Fighter I and II from an IFSAC or Pro Board? Yes No
6. Have you successfully completed all of Phase 1, 2, and 3 from the OFAI Candidate Testing Services Program? Yes No
7. Are all OFAI Certificates currently valid? Yes No
8. What is your OFAI registration number? \_\_\_\_\_
9. Do you have a Valid Standard First Aid and "Basic Rescuer" CPR (Level C)? Yes No
10. Do you have a Valid Class D" Ontario Driver's License with "Z" endorsement? Yes No
11. Are you able to work a 24 hour shifts schedule that involves working weekends and holidays, with an average of 42 hours per week? Yes No
12. It is a requirement of this position that you are able to respond and report to the fire station in an emergency situation within 30 minutes when off duty, will this cause you any concerns? Yes No
13. What is your highest level of Education?  
High School Diploma    Community College Diploma    University Degree    Other:
14. What field did you study? \_\_\_\_\_

15. Do you have a Trade Certification recognized by the Ontario College of Trades?  
Please specify:

16. Do you have Construction or Mechanical experience?  
Please specify:

17. Do you have other Advanced Emergency Medical Training?  
Please specify:

18. Do you have previous experience in Fire or Other Emergency Services?  
Please specify:

19. Please provide a brief summary of your Community Service Involvement: